



The Galiano Conservancy Association (GCA) seeks a highly-motivated individual for the position of **Environmental Restoration Technician**. This 15-week full-time internship offers engaging work and an opportunity to gain career skills in the beautiful setting of Galiano Island from September through December.

Ecological Restoration Technician

Start date: September 15, 2025 (negotiable)

Wage: \$23.92 / hour (\$23.00/hr + 4% Vacation Pay)

Hours: 35 hours / week (*on average*), typically Mon-Fri, 9am-4pm

Anticipated End Date: December 22, 2025 (negotiable)

Duration: 15 weeks equivalent (*525 hours over 4-month period*)

Job Details:

As Ecological Restoration Technician, you will work directly with experienced Galiano Conservancy staff, primarily the Restoration Team, including the Restoration Coordinator and other Technicians and Volunteer Interns, on field outings and completing a number of tasks related to environmental protection, enhancement of biodiversity, and assisting with environmental education. This position involves an average of five days of work each week, based out of the Millard Learning Centre (10825 Porlier Pass Road) on Galiano Island.



Tasks and responsibilities may include:

- Ecological restoration, surveys and assessments
- Propagation and care for native plants
- Removal of target non-native vegetation from protected areas
- Monitoring ecological responses to restoration activities
- Assisting with trail building
- Assisting with Species at Risk monitoring and inventory programs
- Light infrastructure construction, maintenance, and / or decommissioning
- Public outreach regarding environmental protection and stewardship, and native plant sales
- Writing articles for publication in our local community magazine and for our social media outlets
- Participating as a resource person for environmental education programs

Skills and experience gained may include:

- Field data collection
- Using a Global Positioning System (GPS) for mapping, navigation and data collection
- Using GIS (ArcGIS Pro) for mapping and data analysis
- Planning and implementing ecological restoration, assessment and inventory projects
- Establishing long-term ecological monitoring sites
- Identifying native and exotic species, including Species At Risk
- Understanding of the effects of agriculture and forestry) on ecosystems
- Understanding of the effects of recreational activities on ecosystems
- Propagation of native plants in a nursery
- Working as part of a team with restoration ecologists and environmental interpreters
- Ecological principles and environmental interpretation
- Group facilitation with children, youth and adults
- Communications including oral presentations and writing for print and online (social media)
- Conducting research and literature review
- Working in remote and rugged field conditions

Requirements:

This position will require physical, social, and intellectual work. The candidate must demonstrate a capacity for leadership, the ability to work effectively as part of a team, and a willingness to learn and engage themselves in hard work. Applicants must be prepared to move to Galiano for September through December, spend long hours outside doing hard physical labour, and be available for work on some weekends. To meet the funding criteria, applicants must be between the ages of 15 and 30 and be either Canadian citizens, permanent residents, or a person with refugee status eligible to work in Canada. Because the Galiano Conservancy conducts activities at a variety of locations throughout



Galiano Island, a class-5 driver's license is required and access to a reliable personal vehicle/transportation is strongly preferred.

Assets:

BIPOC applicants and applicants with a connection to Galiano Island will be given preference; please identify yourself in your cover letter if applicable. A background in Environmental Studies, Biology, Geography, Restoration of Natural Systems, Conservation, Forestry, Environmental Education, Agriculture, Horticulture, or another complimentary field is desirable. Direct experience in any of the skills mentioned for this position, particularly a demonstrated capacity for working in remote field conditions, is an asset.

To apply:

Submit a cover letter and resume to jobs@galianoconservancy.ca by midnight on Monday, August 11th, 2025 with the job title* in the email subject line. Please ensure cover letter and resume files follow these naming conventions:

SURNAME_FIRSTNAME-CoverLetter.pdf

SURNAME_FIRSTNAME-Resume.pdf

**If you are applying for more than one of the [job opportunities](#) currently available, please submit separate emails; you can choose to submit the same cover letter for all desired positions, or provide custom cover letters for individual positions.*

Due to the volume of applications received, only those selected for an interview will be contacted.

Shortlisted candidates will be sent interview invitations by end of Friday, August 15th. Although we prefer to interview applicants in-person, remote video conference (Zoom) interviews can take place as an alternative for candidates who are unable to be physically present.

Thank you for your interest, and we look forward to receiving your application.

Additional information:

To learn more about the Galiano Conservancy Association, please visit www.galianoconservancy.ca.

Accommodations: The successful candidate, if not already a resident of Galiano, is responsible for securing rental housing on Galiano Island from September through December, as well as for all transportation costs when commuting to and from work (10825 Porlier Pass Road). The Galiano Conservancy will help identify rental housing opportunities through our local contacts.