



Galiano Conservancy Association (GCA) seeks a highly-motivated individual for the position of Restoration & Nursery Technician. This 4-month full-time seasonal contract position offers engaging work and an opportunity to gain career skills in the beautiful setting of Galiano Island from May through August.

Restoration & Nursery Technician

Start date: May 4, 2026 (negotiable)

Wage: \$24.70 / hour (\$23.75/hr + 4% Vacation Pay)

Hours: 35 hours / week (*on average*), typically Mon-Fri, 9am-4pm

Anticipated End Date: August 30, 2026 (negotiable)

Duration: 17 weeks, with up to 1 week off (*560 hours over 4-month period*)

Application Deadline: 11:59pm PST on **January 11, 2026**

Job Details:

As the Restoration and Nursery Technician, you will work independently and in a team on a variety of projects related to plant propagation and ecological restoration work. Primarily, you will be responsible for assisting the Sustainable Food Systems Coordinator to operate an active plant nursery, as well as the Restoration Coordinator, along with other summer techs, on field stewardship work related to environmental protection and enhancement of biodiversity. This position involves an average of five days of work each week, including some evenings and weekends, based out of the Millard Learning Centre (10825 Porlier Pass Road) on Galiano Island.



Core tasks and responsibilities will include:

- Propagation and care for native and edible plants, including:
 - Identification of native species and forest garden plants
 - Hand watering a large nursery
 - Coordinating volunteers on tasks like blending soil, plant divisions, and potting up.
 - Collecting seed on GCA managed properties and processing seed
 - Collecting and making semi-hardwood cuttings
 - Recording Food Forest and Nursery data in spreadsheets
- Stewardship activities to enhance vegetation, soils, and hydrology on restoration sites
- Removal of target introduced vegetation from protected areas
- Monitoring ecological responses to restoration activities
- Maintenance of culturally important species in garden areas
- Ecological management of understory fuels
- Contributing to an ArcGIS online database of restoration features

Additional tasks and responsibilities may include

- Assisting with trail building
- Assisting with Species at Risk monitoring and inventory programs
- Light conservation infrastructure construction, maintenance, and / or decommissioning
- Public outreach regarding environmental protection and stewardship, and native plant sales
- Participating as a resource person for environmental education programs

Skills and experience gained may include:

- Propagation of native plants and forest garden species
- Operation of a mechanical computerized watering system
- Composting systems and applications
- Identifying native and introduced species, including species at risk
- Understanding of the effects of forestry and recreational activities on ecosystems
- Working as part of a team with restoration ecologists and environmental interpreters
- Public relations at local public events
- Communications including writing for print and online (including social media)
- Working in remote and rugged field conditions

Requirements:

This position will require physical, social, and intellectual work. The candidate must demonstrate a capacity for leadership, the ability to work effectively both as part of a team and independently, and a willingness to learn and engage themselves in hard work. Applicants must be prepared to live on Galiano for May through August, spend long hours outside doing physical labour, and be available periodically for



work on weekends. This position is partially wage subsidy funded, and to meet the funding criteria, **applicants must be between the ages of 15 and 30 and be either Canadian citizens, permanent residents, or a person with refugee status eligible to work in Canada.** Because the Galiano Conservancy conducts activities at a variety of locations throughout Galiano Island, a class-5 driver's license is required and access to a reliable personal vehicle/transportation is strongly preferred.

Assets:

BIPOC applicants and applicants with a connection to Galiano Island will be given preference; please identify yourself in your cover letter if applicable. A background in Environmental Studies, Agriculture, Horticulture, Biology, Geography, Restoration of Natural Systems, Conservation, Environmental Education or another complementary field is desirable. Direct experience in any of the skills mentioned for this position is an asset, as is a demonstrated knowledge of the various uses of native plants and cultivated species and an understanding of how to market and sell related products.

To apply:

Submit your cover letter and resume to apply@galianoconservancy.ca by midnight on **Sunday, January 11th, 2026** with the job title* in the email subject line. Please ensure cover letter and resume files are submitted in pdf format following these naming conventions:

SURNAME_FIRSTNAME-CoverLetter.pdf

SURNAME_FIRSTNAME-Resume.pdf

**If you are applying for more than one of the [job opportunities](#) currently available, please submit separate emails; you can choose to submit the same cover letter for all desired positions, or provide custom cover letters for individual positions.*

Due to the volume of applications received, only those selected for an interview will be contacted.

Shortlisted candidates will be sent interview invitations by January 19th, with most interviews scheduled between January 19th and 23rd. Although we welcome applicants to attend interviews in person, remote video conference (Zoom) interviews are available for candidates unable to be physically present.

Thank you for your interest, and we look forward to receiving your application.

Additional information:

To learn more about the Galiano Conservancy Association, please visit www.galianoconservancy.ca.

Accommodations: The successful candidate is responsible for securing rental housing on Galiano Island from May through August, as well as for all transportation costs when commuting to and from work (10825 Porlier Pass Road). The Galiano Conservancy can help identify rental housing opportunities through our local contacts.

If you have specific questions not addressed here, please contact our office at 250-539-2424.