



The Galiano Conservancy Association (GCA) seeks a highly motivated individual for the position of Outreach & Conservation Assistant. This entry-level contract position offers dynamic work and an opportunity to gain diverse career skills in the conservation field in the beautiful setting of Galiano Island from June / July through August.

Outreach & Conservation Assistant

Start date: Before July 6th, 2026 (negotiable - option to begin in June)

Duration: 8 weeks (280 hours over 2-3 month period)

Wage: \$24.70 / hour (\$23.75/hr + 4% Vacation Pay)

Hours: 35 hours / week (on average), typically Mon-Fri, 9am-4pm

Anticipated End Date: August 30, 2026 (negotiable)

Application Deadline: 11:59pm PST on **Tuesday, June 2nd**

Job Details:

The Outreach & Conservation Assistant will work with the Galiano Conservancy Association (GCA) Outreach Coordinator & other GCA staff to learn about and contribute to all aspects of GCA projects, as well as creating social media and website content, hosting the GCA booth at Saturday markets and participating in the wide variety of GCA activities. This position involves an average of five days of work each week, based out of the Millard Learning Centre (10825 Porlier Pass Road) on Galiano Island.

Tasks and responsibilities may include:

- Developing content for GCA social media (Facebook, Instagram, Youtube, Twitter) and the GCA website



- Graphic design of digital and printed promotional materials
- Photography and videography of events & programs
- Community outreach including attendance of local and regional events, workshops, presentations, markets etc.
- Promoting trails and public amenities through social media, print, and email
- Regular maintenance of trails
- Assisting with ecological restoration and permaculture activities
- Assisting with event planning & fundraising activities for the Conservancy's annual "Walkalong for Learning" education fundraising event (tentatively set for August 23rd, 2026)
- Cleaning/ Maintenance of the Millard Learning Centre educational facilities (campgrounds & classroom) and assisting with other restoration, permaculture and trail management activities at the Learning Centre
- Completing kayak surveys for bull kelp extent
- Assisting with ecological monitoring such as vegetation surveys and repeat photography

Skills and experience gained may include:

- Fundraising and large-event planning
- Graphic design, videography and photography
- Marketing and promotion
- Digital content creation, social media management and website design
- Communication skills including oral presentations and writing for print and online
- Independent and team-based work
- Using a Global Positioning System (GPS) for mapping, navigation and data collection
- Experience conducting kayak-based nearshore marine monitoring
- Invasive plant management
- Working in remote and rugged field conditions

Requirements:

Applicants must be prepared to live on Galiano Island for July and August, spend long hours outside doing physically- and socially-demanding work, and be available for work on some weekends.

This position is partially wage subsidy funded, and to meet the funding criteria, **applicants must be between the ages of 15 and 30 and be either Canadian citizens, permanent residents, or a person with refugee status eligible to work in Canada.** A criminal record check and vulnerable sectors check may be required and will be arranged before arrival. Because the Galiano Conservancy conducts activities at a variety of locations throughout Galiano Island, a class-5 driver's license is required and access to a reliable personal vehicle/transportation is strongly preferred.

Assets:



Current residents of Galiano Island are strongly encouraged to apply – no specific experience required. More broadly, all BIPOC applicants and applicants with a connection to Galiano Island will be given preference for interviews; please identify yourself in your cover letter if applicable. A background in Environmental Studies, Design, Geography, Conservation, Environmental Education, Outdoor Recreation Management, or another complimentary field is desirable. Direct experience in any of the skills mentioned for this position, particularly a demonstrated capacity for community outreach, nature interpretation, working with youth, and/or working in remote field conditions is an asset.

To apply:

Submit your cover letter and resume to apply@galianoconservancy.ca by midnight on **Tuesday, June 2nd** with the job title in the email subject line. Please ensure cover letter and resume files are submitted in pdf format following these naming conventions:

SURNAME_FIRSTNAME-CoverLetter.pdf

SURNAME_FIRSTNAME-Resume.pdf

Due to the volume of applications received, only those selected for an interview will be contacted.

Although we prefer to interview applicants in person, remote video conference (Zoom) interviews can take place as an alternative for candidates who are unable to be physically present.

Thank you for your interest, and we look forward to receiving your application.

Additional information:

To learn more about the Galiano Conservancy Association, please visit www.galianoconservancy.ca.

Accommodations: The successful candidate is responsible for securing rental housing on Galiano Island for July and August, as well as for all transportation costs when commuting to and from work (10825 Porlier Pass Road). The Galiano Conservancy can help identify rental housing opportunities through our local contacts.

If you have specific questions not addressed here, please contact our office at 250-539-2424.